

What are Core Values and why do they matter? Core Values are the root of how we conduct ourselves, individually and as an organization. They define the important ways in which we interact with others. Core Values matter because they describe the ways we set ourselves apart from others and help to illustrate the organization that the Comox Valley Regional District is striving towards.

#### Collaboration

- Consensus building, teamwork
- · Internal, external and stakeholder engagement

#### Service

- Resident focus that is accessible, honest, fair, trustworthy
- · Support each other, respect each other, empower each other

### Accountability

- Transparent, fiscally responsible, efficient, reliable
- Personal, collective and community focused

#### Sustainability

- · Protect natural systems and maintain balance for future generations
- Balance interests, priorities, and manage risk



## Strategic Drivers



**Fiscal Responsibility** 



Climate Crisis, Environmental Stewardship & Protection



**Community & Social Wellbeing** 



**First Nations Relations** 



### Core Services



















# Strategic Planning Process





# Thank You



